



Date: January 1, 2011

## **Human Trafficking/Slavery**

Jarden Corporation and its affiliates have implemented a comprehensive social compliance program to ensure that we operate within the highest standards of business ethics and in accordance with all applicable laws and regulations. A comprehensive social compliance program helps to protect the environment and the health, safety and security of workers in our suppliers' factories.

As good corporate stewards Jarden and its affiliates will not work with any suppliers that engage in human trafficking and/or slavery. As part of our comprehensive social compliance program we conduct audits to verify that all labor at our suppliers' factories is voluntary and that there are no child, underage, forced, indentured, bonded or prison labor at these factories.

- Our verification of social compliance standards consists of both internal and external audits.
- To improve our supply chain we work with our suppliers on an ongoing basis through: supplier training/development, capacity building, root cause analysis and onsite visits to ensure our suppliers are meeting long-term compliance objectives
- Our Code of Conduct is incorporated into our Supplier Agreements

For detailed requirements of our program and the information that is communicated to our suppliers please click the link below to view our Code of Conduct and Supplier Handbook:

<http://www.jarden.com/phoenix.zhtml?c=72395&p=irol-supplier>